

Agape Means Love

Agape Child and Services, Inc.

EQUAL EMPLOYMENT OPPORTUNITY (EEO)

Agape is an equal opportunity employer and we strongly oppose discrimination in the workplace. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Agape will be based on merit, qualifications, and abilities. Agape does not discriminate in employment opportunities or practices because of race, color, sex, national origin, age, disability or any other legally protected characteristic. Agape, however, is a religious corporation and as a result, the Agency has certain religious requirements for its employees. This is in compliance with applicable law since Agape is a religious corporation.

The Board shall maintain a non-discriminatory salary administration plan which provides fair and equitable compensation for the employees of Agape. The Personnel Committee of the Board will work with the Human Resources Department appointee and the Executive Director or designee in developing a salary structure and will establish annual percentage figures which are to be used for merit increases.

Agape will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.