

Open Position: Chief Financial Officer

Be a Part of God's Work at Agape!



We are currently accepting resumes for the following position:

Chief Financial Officer

Agape is seeking a **Chief Financial Officer (CFO)** to lead the agency's Finance Team. The Chief Financial Officer serves as a member of the Executive Leadership Team and conducts the financial affairs of the agency and prepares financial analyses of its operations, including interim and final financial statements with supporting schedules. The financial statements are designed to inform and guide the management team, while providing accountability to the Board of Directors as well as external constituents. **The Chief Financial Officer** is responsible for the agency's financial plans and policies, its accounting practices, the conduct of its relationships with the financial community, the maintenance of its fiscal records, the integrity of its financial systems, and the preparation of financial reports. The position involves supervision over cash management, grant accounting, grant and contract compliance, state and federal compliance, general agency accounting, cost accounting, and budgetary controls. **The Chief Financial Officer** will also be responsible for coordinating the scheduling and use of external auditors and consultants.

Education & Experience Required:

BA/BS Degree in Accounting, Finance or related major, CPA certification or candidacy, 5-7 years of experience in public accounting or other relevant experience, demonstrated knowledge of current accounting standards applicable to non-profit institutions, prefer supervisory experience with professional staff, demonstrated ability to work with a wide range of people, excellent communication skills both verbal and written, proven ability as a problem solver and self-starter, excellent computer skills, and demonstrated user orientation. Preferred qualifications include: Master's degree from an accredited college or university with a major in Accounting or related field, 5+ years of experience with non-profits through public accounting or financial management, and 3+ years supervisory experience with professional staff. Will be required to work a flexible schedule; available as needed some evenings and weekends. Candidate must be willing to engage in Agape's Performance Quality and Improvement (also known as Continuous Quality Improvement) standards of quality & excellence

Qualified Applicants, please send resumes to: Employment@Agapemeanslove.org

About Agape:

Agape Child & Family Services is a faith-based, non-profit organization dedicated to providing children and families in Memphis with healthy homes. Agape serves nearly 10,000 children and families each year in an effort to keep them safe, smart and successful through school-based initiatives and site-based services in under-resourced communities; counseling; homeless services; adoption and foster care. In partnership with the Tennessee Department of Human Services, Agape and its community partners have expanded services via a two-generation model, wholly serving youth and parents in a poverty-reduction strategy, providing support, permanency, and sustainability in Frayser, Hickory Hill and Whitehaven. To learn more, call 901.323.3600 or visit agapemeanslove.org.

We are Proud to Offer: Competitive Pay, Excellent Benefits, Paid Holidays, and Opportunities for Professional Growth and Development

Contact:

Derichia Wells, 901.323.3600, Employment@Agapemeanslove.org

**All positions require a valid driver's license and automobile insurance. All applicants are subject to a drug screening and background check. Agape is a Christian organization and has certain religious requirements for its employees.*